



**Job Posting:
Two-Spirit and Indigiqueer
Circle Co-Facilitator**

Posting Date: August 24, 2022

Closing Date: September 14, 2022

SPECTRUM is a volunteer-based 2SLGBTQ+ charity that is sustainable, supportive, positive and a safe space for people of all ages in the Waterloo Region. By providing resources, information, rainbow-related events, and programming, SPECTRUM works together with partners and allies to ensure a strong and inclusive community.

SPECTRUM aims to provide a diversity-friendly work environment and particularly encourages people of all ethnicities, genders, sexual/gender identities, cultural backgrounds, abilities and beliefs to apply. SPECTRUM welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

Position Description:

SPECTRUM Waterloo Region's Rainbow Community Space is recruiting a paid Co-Facilitator for our Two-Spirit and Indigiqueer Circle of Waterloo Region. This group meets monthly on the second Thursday from 6-8pm and is a space for Two-Spirit and Indigiqueer people to gather and build community, increasing their sense of resiliency and overall well-being by building their social network and learning from one another.

This group is for all ages but please note that there will be a particular focus on healing from the harms of Indian Day School, Residential School, and the Sixties Scoop. These topics can be triggering and challenging and participants should take this into account.

Reporting to the Executive Director and working with a Co-Facilitator the candidate will work to build a safe Indigenous-exclusive peer support space each month. The Co-Facilitator will be paid \$30 per hour for three hours of work each month (two hours for the group itself, and one hour for preparation and clean-up). This is an eight-month contract with the possibility of renewal.

Qualifications:

- Must identify as a Two-Spirit or Indigiqueer person
- Must be 25 years of age or older
- Excellent communication skills

- Must have a successful police check for the vulnerable sector that is no more than six months old. SPECTRUM will cover the cost of a new check as needed.
- The candidate will need to be available on the following dates:
 - Thursday October 13th 6-8pm
 - Thursday November 10 6-8pm
 - Thursday December 8 6-8pm
 - Thursday January 12 6-8pm
 - Thursday February 9 6-8pm
 - Thursday March 9 6-8pm
 - Thursday April 13 6-8pm
 - Thursday May 11 6-8pm
- Must live in Waterloo Region or have access to reliable transportation to our community

Preferred:

- Experience facilitating groups
- Experience with anti-oppressive and anti-racist practices

To Apply:

Send a cover letter and resume to info@ourspectrum.com with the subject line “Application: Two-Spirit and Indigiqueer Circle Co-Facilitator”

Only those applicants selected for an interview will be contacted.