

## 2SLGBTQIA+ Questionnaire for Waterloo Region Municipal Candidates

**Name:** Corey Kimpson

**Email Address:** hello@coreykimpson.ca



**Do you identify as a member of a 2SLGBTQIA+ community?**

No

**What role are you running for?**

City Councillor Ward 3 Cambridge

**What do you believe are the most critical issues for the local 2SLGBTQIA+ community? If elected, how would you work with the local community to address these issues?**

I believe we must ensure that all members of our community feel safe and welcome in the community. It is not enough to be safe, one must feel safe. If elected I would ask members of the community who identify as 2SLGBTQIA+ to share with me their lived experiences and use my voice as an elected representative to advocate.

**Have you ever participated in 2SLGBTQIA+ Cultural Competency Training?**

Not formally, although I am a member of The Beryl Institute's Standing Committee on Equity and Inclusion and have facilitated breakout sessions at conferences to share my efforts to build Patient and Family Advisory Councils that are diverse and reflect all members of one's community.

**Systemic homophobia, biphobia, and transphobia are still prevalent in our community, resulting in significant socioeconomic disparities within 2SLGBTQIA+ communities. If elected, how will you combat homophobia, biphobia, and transphobia?**

As an ally, I would seek and create opportunities to educate the public and to provide support to members of the 2SLGBTQIA+ communities.

**If elected, how would you address the ongoing issues of homelessness and mental health, especially as they disproportionately affect members of the 2SLGBTQIA+ community?**

I would advocate for programs and opportunities where members of the 2SLGBTQIA+ community would feel safe and supported. I would start by speaking with those who have lived experience to share with me how they feel they could be better supported.

**Do you agree with the statement that "trans rights are human rights, and must be protected as such?"**

Yes. Absolutely.

**What is one motion would you bring to council that you think will improve the lives of specifically queer people, racialized individuals and/or marginalized residents and why?**

I would propose that a community advisory committee be formed with representatives who identify as 2SLGBTQIA+, racialized and/or marginalized who are willing to share their lived experience. As a patient and family advisor, I know the value that first-hand lived experience brings to the table.

**When thinking about our schools, do you agree that 2SLGBTQIA+ representation in books and lessons is critical at all grade levels? How would you support 2SLGBTQIA+ students in schools?**

Yes, I agree that 2SLGBTQIA+ representation in books and lessons is important. It should be offered at an appropriate grade level to ensure that all students feel as though they (and their family members and friends) are included. All people, regardless of age, must feel safe, secure, welcome and included.