

## 2SLGBTQIA+ Questionnaire for Waterloo Region Municipal Candidates

**Name:** Jim Erb

**Email Address:** info@jimerbwaterloo.ca



**Do you identify as a member of a 2SLGBTQIA+ community?**

No

**What role are you running for?**

Regional Councillor to represent the City of Waterloo

**What do you believe are the most critical issues for the local 2SLGBTQIA+ community? If elected, how would you work with the local community to address these issues?**

To remove the stigma regardless of identification so everyone feels included and welcome.

**Have you ever participated in 2SLGBTQIA+ Cultural Competency Training?**

Yes - hosted by Region early in my term.

**Systemic homophobia, biphobia, and transphobia are still prevalent in our community, resulting in significant socioeconomic disparities within 2SLGBTQIA+ communities. If elected, how will you combat homophobia, biphobia, and transphobia?**

Continuing to advocate for equal rights for everyone

**If elected, how would you address the ongoing issues of homelessness and mental health, especially as they disproportionately affect members of the 2SLGBTQIA+ community?**

In my role as Chair of the Region's Affordable Housing and Homelessness Committee, I would continue to advocate for housing and mental health supports that includes everyone.

**Do you agree with the statement that "trans rights are human rights, and must be protected as such?"**

Yes.

**What is one motion would you bring to council that you think will improve the lives of specifically queer people, racialized individuals and/or marginalized residents and why?**

Before I have brought any motion to Regional Council, I have always consulted with the group affected, and I would want to do the same with any group in the future so their voice is being properly heard.

**When thinking about our schools, do you agree that 2SLGBTQIA+ representation in books and lessons is critical at all grade levels? How would you support 2SLGBTQIA+ students in schools?**

I would want to get advice from someone in the education system before responding.