

2SLGBTQIA+ Questionnaire for Waterloo Region Municipal Candidates

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Do you identify as a member of a 2SLGBTQIA+ community?

No

What role are you running for?

Councillor

What do you believe are the most critical issues for the local 2SLGBTQIA+ community? If elected, how would you work with the local community to address these issues?

Discrimination. Seek to develop an diversity, equity, inclusion strategy for the township.

Have you ever participated in 2SLGBTQIA+ Cultural Competency Training?

Yes. I also have the privilege of instructing a course exploring diversity as it relates to the criminal justice system at Conestoga.

Systemic homophobia, biphobia, and transphobia are still prevalent in our community, resulting in significant socioeconomic disparities within 2SLGBTQIA+ communities. If elected, how will you combat homophobia, biphobia, and transphobia?

Bring leadership to the development of a diversity, equity, inclusion strategy for the township.

If elected, how would you address the ongoing issues of homelessness and mental health, especially as they disproportionately affect members of the 2SLGBTQIA+ community?

This is a very complex issue that needs a strong and coordinated, multi-pronged, multi-governmental approach. At the community level, I would look to join voices with those who find themselves marginalized in our communities to create a safe space for important conversations.

Do you agree with the statement that "trans rights are human rights, and must be protected as such?"

Yes. As an instructor of Human Rights and International Justice at Conestoga, I also teach this.

What is one motion would you bring to council that you think will improve the lives of specifically queer people, racialized individuals and/or marginalized residents and why?

Motion to form a Diversity, Equity, Inclusion committee and explore implementation of diversity training.

When thinking about our schools, do you agree that 2SLGBTQIA+ representation in books and lessons is critical at all grade levels? How would you support 2SLGBTQIA+ students in schools?

Yes. Openly navigate conversations as they arise.