

## 2SLGBTQIA+ Questionnaire for Waterloo Region Municipal Candidates

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**Do you identify as a member of a 2SLGBTQIA+ community?**

No

**What role are you running for?**

Councillor

**What do you believe are the most critical issues for the local 2SLGBTQIA+ community? If elected, how would you work with the local community to address these issues?**

Discrimination. Seek to develop an diversity, equity, inclusion strategy for the township.

**Have you ever participated in 2SLGBTQIA+ Cultural Competency Training?**

Yes. I also have the privilege of instructing a course exploring diversity as it relates to the criminal justice system at Conestoga.

**Systemic homophobia, biphobia, and transphobia are still prevalent in our community, resulting in significant socioeconomic disparities within 2SLGBTQIA+ communities. If elected, how will you combat homophobia, biphobia, and transphobia?**

Bring leadership to the development of a diversity, equity, inclusion strategy for the township.

**If elected, how would you address the ongoing issues of homelessness and mental health, especially as they disproportionately affect members of the 2SLGBTQIA+ community?**

This is a very complex issue that needs a strong and coordinated, multi-pronged, multi-governmental approach. At the community level, I would look to join voices with those who find themselves marginalized in our communities to create a safe space for important conversations.

**Do you agree with the statement that "trans rights are human rights, and must be protected as such?"**

Yes. As an instructor of Human Rights and International Justice at Conestoga, I also teach this.

**What is one motion would you bring to council that you think will improve the lives of specifically queer people, racialized individuals and/or marginalized residents and why?**

Motion to form a Diversity, Equity, Inclusion committee and explore implementation of diversity training.

**When thinking about our schools, do you agree that 2SLGBTQIA+ representation in books and lessons is critical at all grade levels? How would you support 2SLGBTQIA+ students in schools?**

Yes. Openly navigate conversations as they arise.