#### 2SLGBTQIA+ Questionnaire for Waterloo Region Municipal Candidates

Name: Tara Ross Email Address: tarafortrustee22@gmail.com

**Do you identify as a member of a 2SLGBTQIA+ community?** No

What role are you running for? WRDSB Trustee

## What do you believe are the most critical issues for the local 2SLGBTQIA+ community? If elected, how would you work with the local community to address these issues?

I believe that our education system needs to adapt to the way world is now, which includes embracing the 2SLGBTQIA+ community. As well, we need more advocates within the system who are members of the 2SLGBTQIA+ community.

### Have you ever participated in 2SLGBTQIA+ Cultural Competency Training?

No, but I have taken other courses in diversity and inclusion

# Systemic homophobia, biphobia, and transphobia are still prevalent in our community, resulting in significant socioeconomic disparities within 2SLGBTQIA+ communities. If elected, how will you combat homophobia, biphobia, and transphobia?

By ensuring our schools are open and welcoming for all students. I will push for policies that support diversity and inclusion

## If elected, how would you address the ongoing issues of homelessness and mental health, especially as they disproportionately affect members of the 2SLGBTQIA+ community?

As a school board trustee, this is beyond my scope. But as a person, I am deeply connected to addressing homelessness and mental health issues. I advocate for this already

**Do you agree with the statement that "trans rights are human rights, and must be protected as such?"** Yes! Human rights, are human rights and meant to include all of us.

## When thinking about our schools, do you agree that 2SLGBTQIA+ representation in books and lessons is critical at all grade levels? How would you support 2SLGBTQIA+ students in schools?

I believe that the sooner we are introduced to our community, the better we are at understanding and embracing all parts of it. Diversity and inclusion should be taught throughout the school grades. I would support 2SLGBTQIA+ students by ensuring WRDSB policies, procedures and decisions are inclusive and represent the diverse nature of the student population. The Board should have policies that reflect the makeup of those they represent in all instances.

