

## 2SLGBTQIA+ Questionnaire for Waterloo Region Municipal Candidates



**Name:** Kris Langford

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**Do you identify as a member of a 2SLGBTQIA+ community?**

No

**What role are you running for?**

ward 6 councilor (Cambridge)

**What do you believe are the most critical issues for the local 2SLGBTQIA+ community? If elected, how would you work with the local community to address these issues?**

The level of transphobia going on at the school board trustee level is appalling. Any type of trans or LBGTQ2s+ phobia needs to be called out for what it is, condemned any and any legislative steps available must be taken immediately.

**Have you ever participated in 2SLGBTQIA+ Cultural Competency Training?**

Yes, it was part of my military training along with sexual harassment and racism prevention.

**Systemic homophobia, biphobia, and transphobia are still prevalent in our community, resulting in significant socioeconomic disparities within 2SLGBTQIA+ communities. If elected, how will you combat homophobia, biphobia, and transphobia?**

Speak directly with those communities and action their requests. As well always publicly stand with them. Elected officials need to be role models.

**If elected, how would you address the ongoing issues of homelessness and mental health, especially as they disproportionately affect members of the 2SLGBTQIA+ community?**

My platform is specifically housing focused. I want to regulate short term rentals to bring more long term stock on the market, streamline our building code applications for people putting in safe apartments, but the most important is publicly calling out (and shaming) Provincial and Federal officials who are not giving cities the resources they need to deal with the housing crisis. I am a housing/shelter first advocate. Its a human right

**Do you agree with the statement that "trans rights are human rights, and must be protected as such?"**

100% Period Full stop, this shouldn't even be a question

**What is one motion would you bring to council that you think will improve the lives of specifically queer people, racialized individuals and/or marginalized residents and why?**

I think we need to have a standing committee to advise council and city staff on issue pertaining to these groups

**When thinking about our schools, do you agree that 2SLGBTQIA+ representation in books and lessons is critical at all grade levels? How would you support 2SLGBTQIA+ students in schools?**

Yes, the more we understand people and the world the best off we all our. Fear (hate) often comes from ignorance. As a councilor I would listen and action the advice given by the community and as stated before take very public stances with them.