

Job Posting: Two-Spirit and Indigiqueer Circle Co-Facilitators

Posting Date: December 9, 2022

SPECTRUM is a volunteer-based 2SLGBTQIA+ charity that is a sustainable, supportive, positive and safe space for people of all ages in the Waterloo Region. By providing resources, information, rainbow-related events, and programming, SPECTRUM works together with partners and allies to ensure a strong and inclusive community.

SPECTRUM aims to provide a diversity-friendly work environment and particularly encourages people of all ethnicities, genders, sexual/gender identities, cultural backgrounds, abilities and beliefs to apply. SPECTRUM welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

Position Description:

SPECTRUM Waterloo Region's Rainbow Community Space is recruiting two paid Co-Facilitators for our Two-Spirit and Indigiqueer Circle. This group currently meets monthly on the second Thursday from 6-8pm (the date/time may change based on candidate availability) and is a space for Two-Spirit and Indigiqueer people to gather and build community, increasing their sense of resiliency and overall well-being by building their social network and learning from one another.

Reporting to the Executive Director, the candidates will work to build a safe Indigenous-exclusive peer support space each month. The Co-Facilitators will each be paid \$30 per hour for three hours of work each month (two hours for the group itself, and one hour for preparation and clean-up). This is a six-month contract with the possibility of renewal.

Qualifications:

- Must identify as a Two-Spirit or Indigiqueer person
- Must be 21 years of age or older
- Excellent communication skills
- Must have a successful police check for the vulnerable sector that is no more than six months old. SPECTRUM will cover the cost of a new check as needed.
- As the group is currently scheduled, the candidates will need to be available on the following dates:
 - Thursday February 9 6-8pm
 - Thursday March 9 6-8pm
 - Thursday April 13 6-8pm
 - Thursday May 11 6-8pm
 - Thursday June 8 6-8pm
 - Thursday July 13 6-8pm

However, if a different date/time is more suitable for the candidates then we may be able to reschedule.

- Must live in Waterloo Region or have access to reliable transportation to our community

Application:

Please apply with a cover letter and resume to info@ourspectrum.com by December 30, 2022. Subject line: APPLICATION: TWO-SPIRIT AND INDIGIQUEER CO-FACILITATOR. We thank all applicants in advance; however, we will be corresponding only with those selected for an interview.