



Job Posting: 2SLGBTQIA+ Multi-Sport Drop-In Co-Facilitator

Posting Date: February 12, 2024

About Spectrum

Spectrum is an organization that serves, affirms, and supports the well-being of 2SLGBTQIA+ individuals in Waterloo Region and the broader community through peer support, community partnerships, education and training, resources, and events.

About the role

Spectrum is looking to add a co-facilitator to our 2SLGBTQIA+ Multi-Sport Drop-In team. The people in this role require social and group facilitation skills and should live an active lifestyle. We do not require direct experience in team sports, but it would certainly be valuable.

The new co-facilitator will be joining the team so we can do a better job of rotating staff schedules. This program generally runs on Saturdays at 1:15-2:45pm at the Stanley Park Community Centre and 4:00-5:30pm at the Downtown Kitchener Community Centre. We need to have at least two co-facilitators at each session. A new team member will allow us to create schedules where facilitators will not have to work every session.

Responsibilities & Requirements

- Priority will be given to those with lived experience as a member of a 2SLGBTQIA+ community and the intersection of other equity-seeking individuals.
- Facilitate sporting activities such as badminton, pickleball, dodgeball, and basketball.
- Represent Spectrum, greeting participants as they arrive, ensure intake forms are complete, asking for needs of accommodation, and introducing them to Spectrum and other participants.
- Must be able to be physically active for an hour and a half
- Provide an atmosphere that is inclusive of all where individuals feel comfortable to move their bodies without judgement.
- Provide check-ins with participants to ensure that they are comfortable with the activity.
- Social and group facilitation skills.
- Emotional intelligence and emotional regulation.
- First Aid/CPR-C would be considered an asset
- Mental Health certifications/education would be considered an asset
- Ability to speak multiple languages would be considered an asset
- Ability to make others feel comfortable and create a welcoming space for all.
- Must be able to lift 30-40 lbs and use step ladders to assist with equipment setup and takedown.

Time Commitment

- Duration: One-year contract with the potential to be renewed

- This program generally runs on Saturdays at 1:15-2:45pm at the Stanley Park Community Centre and 4:00-5:30pm at the Downtown Kitchener Community Centre. You must be available for at least some of these sessions.

Application

Please apply with a cover letter and resume to info@ourspectrum.com by **February 29, 2024**.

Subject line: APPLICATION: MULTI-SPORT DROP-IN CO-FACILITATOR

We appreciate all applications. Only those selected for an interview will be contacted.