



Job Posting: Queer Run Club Co-Facilitator

Posting Date: February 12, 2024

About Spectrum

Spectrum is an organization that serves, affirms, and supports the well-being of 2SLGBTQIA+ individuals in Waterloo Region and the broader community through peer support, community partnerships, education and training, resources, and events.

About the role

Spectrum is looking to add a co-facilitator to our Queer Run Club team. The people in this role require social and group facilitation skills and should live an active lifestyle.

The new co-facilitator will be joining the team so we can do a better job of rotating staff schedules. This program runs on Sundays from 9:20-10:20am at various parks and trails within Waterloo Region. We need to have at least two co-facilitators at each session. A new team member will allow us to create schedules where facilitators will not have to work every session.

Responsibilities & Requirements

- Priority will be given to those with lived experience as a member of a 2SLGBTQIA+ community and the intersection of other equity-seeking individuals.
- Experience with running on trails and in parks with the required ability to run up to 8km.
- Represent Spectrum, greeting participants as they arrive, ensure intake forms are complete, asking for needs of accommodation, and introducing them to Spectrum and other participants.
- Provide an atmosphere that is inclusive of all where individuals feel comfortable to move their bodies without judgement.
- Provide check-ins with participants to ensure that they are comfortable with the activity.
- Social and group facilitation skills.
- Emotional intelligence and emotional regulation.
- Ability to make others feel comfortable and create a welcoming space for all.
- No participant left behind; one facilitator must stay at the back of the running group
- First Aid/CPR-C would be considered an asset
- Mental Health certifications/education would be considered an asset
- Ability to speak multiple languages would be considered an asset
- Access to a cellphone during the runs in the event of an emergency
- The location of the runs may change within Waterloo Region, transportation to the location is up to the facilitator

Time Commitment

- Duration: One-year contract with the potential to be renewed

- This program runs on Sundays from 9:20-10:20am. You must be available for at least some of these sessions.

Application

Please apply with a cover letter and resume to info@ourspectrum.com by **February 29, 2024**.

Subject line: APPLICATION: QUEER RUN CLUB CO-FACILITATOR

We appreciate all applications. Only those selected for an interview will be contacted.